

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All production employees, including group leaders, who were employed by the Employer during the payroll period ending January 30, 2015.



EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: Quality control technicians, office clerical employees, guards, professional employees and supervisors as defined in the Act, and all other employees.

DATE, TIME AND PLACE OF ELECTION

Thursday, February 26, 2015	2:30 p.m. - 3:30 p.m.	In the Employer's 2nd Floor training room at its 3981 Port Street, Pulaski, NY facility.
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EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.

	<p>UNITED STATES OF AMERICA National Labor Relations Board 03-RD-145278</p> <p>OFFICIAL SECRET BALLOT For certain employees of FULTON BOILER WORKS, INC.</p>	
<p>Do you wish to be represented for purposes of collective bargaining by International Brotherhood of Boilermakers?</p>		
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>		
<p>YES</p> <div></div>	<p>NO</p> <div></div>	
<p>DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one.</p> <p>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</p>		